

SINGLE-USE PLASTICS POLICY STATEMENT

This Statement will be displayed prominently at the Company's head office and all sites.

Hughes and Salvidge Ltd incorporating K&B Crushers and H&S Metals recognises the damages single-use plastics has on the environment and has drawn up a Single-Use Plastics Policy which is promoted throughout the company to commit to remove and reduce our use of Single-Use plastics.

As a company, Hughes and Salvidge aim to work towards cutting out all use of single-use plastics where possible and in circumstances it is not possible, we aim to use the most sustainable and least harmful approach.

Our commitments to remove/reduce the use of single-use plastics are of the following:

- Sourcing products that do not contain single-use plastics.
- Reducing use of single-use plastic bottles by supplying reusable bottles to staff members.
- Providing awareness and education on the impacts of single-use plastic through tool-box talks.
- Reducing the use of single-use plastic cutlery and cups by providing reusable equipment when possible.
- Cooperating with suppliers to reduce packaging and opting for the most sustainable suppliers when possible.
- Where the use of single-use plastics is required, appropriate disposal of the single-use product is encouraged through reusing/recycling and encouragement to use recycled plastics.

Hughes and Salvidge are committed to taking steps towards a single-use plastic free business and will always encourage employees to reduce their use and find alternatives.

Hughes and Salvidge's Single-Use Plastic policy procedures are reviewed on a regular basis and single-use plastic use over the

company is monitored in the company's Green Hands environmental initiative.

This Statement is available to the public via the website at www.hughesandsalvidge.co.uk

Signed: 
Martyn Burnett, Managing Director

Date: 28th June 2021
Review date: January 2022