

CARBON POLICY STATEMENT

Hughes and Salvidge Holdings Limited incorporating Hughes and Salvidge Limited (Hughes and Salvidge) will help mitigate climate change through the use of sustainable plant and machinery which includes company cars. However, we recognise that our own energy use contributes to climate change and is a significant operating cost to our business, hence our policy is to reduce the environmental impacts of our energy use and cut our energy costs where practical and consistent with our businesses' operational needs.

Our Commitment

Diesel consumption accounts for over 90% of our energy use and carbon footprint. Over time, low carbon technologies will evolve to power our plant and we are participating in developing these through involvement in bodies like the Manufacturers/industry forums. In the meantime, we will aim to deliver our policy by improving the energy efficiency of our plant and machinery, investing in energy efficient technologies as they become available and through good energy management. We will also reduce our carbon emissions by purchasing low carbon energy, such as electricity generated from renewable sources and bio-diesel, where this is possible and cost effective.

Driving Energy Further

Hughes and Salvidge have implemented a company-wide strategy called 'Driving Energy Further' which sets out our commitment to reduce our carbon emissions. Using 2014 as our base year, we will reduce CO2 emissions by 0.05 per cent across all operations. We will achieve our target through:

- A Company Energy Forum meeting regularly to coordinate activities, review performance and share best practice reporting to the board on a six-monthly basis or sooner if changes are required.
- Setting interim annual targets to reduce energy consumption or improve efficiency, will implement action plans to achieve our annual targets, and include the necessary budgets and resources to enable investment in cost-effective technical

improvements. The plans will be signed off by the board.

- Monitoring and analysing energy consumption data for premises and vehicles to establish performance and identify trends and opportunities to further reduce consumption or achieve efficiency improvements.
- Training drivers to operate plant and machinery as energy efficiently as possible. Drivers and vehicles are regularly monitored to establish benchmarks and identify opportunities for improvement.
- Maintaining vehicles and energy-intensive plant and equipment in an energy/fuel efficient manner;
- Ensuring energy efficiency is a key component of major capital expenditure projects, especially those relating to vehicles, premises, plant and equipment.
- Raising awareness of our energy efficiency targets amongst staff.
- Lobbying plant manufacturers to make their products more energy efficient.

Our energy efficiency initiatives will be supported by providing high quality services. We will work closely with all stakeholders, including industry partners and regulators. To verify the effectiveness of this Policy and the actions we take to implement it, we will maintain our Carbon Trust Standard certification which requires us to continually reduce our carbon emissions.

This Energy Policy compliments and reinforces other Company Policies and Procedures, notably the Company Environment and Procurement Policies. The aims of this Policy are fully supported by Hughes and Salvidge Directors who will review it on a regular basis.

Signed:  Martyn Burnett,
Managing Director

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