

## HEALTH & SAFETY POLICY STATEMENT

This Statement will be displayed prominently at the Company's Head Office and all sites. Hughes and Salvidge Ltd is committed in minimising the risk of injury, occupational ill health and protecting the wellbeing of our employed and others affected by our operations.

### Hughes and Salvidge will ensure:



Visible leadership and collaboration with all our clients and stakeholders to meet their needs and to improve our performance.



Employees and our supply chain are aware of and understand their health & safety responsibilities.



Employees receive relevant information, instruction and training as is necessary to ensure the safe performance of work activities undertaken.



Our Safety & Occupational Health performance is measured for effectiveness and to identify any necessary improvements maintaining ISO 45001.



Operations and activities are undertaken in accordance with statutory provisions and relevant codes of practice.



Occupational Health is of fundamental importance and support and advice is given.



The necessary financial and other resources are available for this Policy to be implemented effectively.

This statement will be reviewed on a regular basis and to promote improvement, any changes will be brought to the attention of all employees as necessary.

As the CEO of the Company, I have ultimate authority and responsibility for the continued effectiveness of Safety & Occupational Health Management, this statement represents my commitment to ensure that it is an integral component of all aspects of our business.

This Statement is available to the public via the website at [www.hughesandsalvidge.co.uk](http://www.hughesandsalvidge.co.uk)

Signed:



Martyn Burnett, CEO

Date: 5th January 2026

Review date: 6th January 2027